



TRIVE PROPERTY GROUP BERHAD
Registration No. 200401029337 (667845-M)

CODE OF BUSINESS CONDUCTS

1) **Business Integrity and Ethics**

We must perform our duties with integrity and fairness to avoid situations of undue influence or conflict.

2) **Accurate Financial Information**

We have to ensure all transactions are properly included in the books and records of the Group.

3) **Use of Group's Information**

We must not disclose any confidential information which we obtain in the course of performing our duties to any third parties unless such disclosure is authorised by the Board of Directors.

4) **Protection of Assets**

We must protect the Group's assets against waste, loss, damage, abuse, misuse or theft and ensure these assets are used responsibly in the performance of our duties.

5) **Harassment and Violence**

We must uphold values of mutual respect by maintaining a workplace that is free from harassment and violence. Any form of harassment and violence will not be tolerated.

6) **Environmental, Health and Safety**

We must adopt good environmental practices in our workplace and to maintain a healthy and safe working environment that complies with the Occupational Health and Safety laws and regulations.

7) **Customers' Satisfaction**

We value customers' satisfaction and always deliver our best efforts to provide good service and quality workmanship of our products.

8) **Relationships with Stakeholders**

We must seek mutually beneficial long-term relationships with customers and other stakeholders based on fair, respectful and responsible practices.

9) **Compliance with Laws, Rules and Regulations**

We must abide by all applicable laws and regulations of the governmental and/or regulatory authorities, and the internal policies that apply to the Group's businesses.

10) **Corporate Opportunities**

We shall not compete with the Group, nor take personal advantage of business opportunities that we discover during the course of our employment, unless the Board waives its interest in pursuing such opportunities.

COMPLIANCE

This Code of Business Conducts shall apply to all Directors and employees of Trive Property Group and its subsidiaries.

This Code of Business Conducts was reviewed and approved by the Board on 25 March 2026.