

CORPORATE GOVERNANCE REPORT

STOCK CODE : 0118
COMPANY NAME : TRIVE PROPERTY GROUP BERHAD
FINANCIAL YEAR : January 31, 2026

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board of Directors ("Board") of Trive Property Group Berhad ("Trive" or the "Company") is responsible for the overall corporate governance and strategic direction of the Group.</p> <p>The Chairman of Board ensures smooth and effective functioning within the Board whilst the Executive Director ("ED") is responsible for overseeing the day-to-day operations and affairs of the Group. The Non-Executive Directors, both independent and non-independent, are responsible in providing insights, objective and independent views and judgement in the decision-making process of the Board.</p> <p>The Board had established a Governance Model where certain areas of responsibilities are delegated to the Board Committees for better efficiency. The Chairman of the respective Board Committees will report to the Board on any decisions, significant deliberations and recommendations by Board Committee.</p> <p>The Board Committees namely the Nominating Committee ("NC"), Remuneration Committee ("RC"), Audit Committee ("AC"), Risk Management Committee ("RMC") and Employees Share Option Scheme ("ESOS") Committee perform their respective duties according to the Terms of Reference ("TOR") or governing rules and regulations as approved and adopted by the Board.</p> <p>The TOR of the Board Committees are available on the Company's website at www.trivegroup.com.my.</p> <p>Notwithstanding specific powers are delegated to Board Committees, the Board had adopted a formal schedule of matters specifically reserved to the Board for decision making, these include but not limited to the following:</p> <ul style="list-style-type: none">• Approval of business plan;• Acquisition and disposal of material assets;

	<ul style="list-style-type: none"> • Declaration and payment of dividends; • Approval of financial statements; • Appointment of Directors and key senior management; • Approval of remunerations; and • Related Party Transactions and/or Recurrent Related Party Transactions. <p>During the Financial Period Ended 31 January 2026 (“FPE 2026”), the Board in discharging its function and duties, monitored the implementation of the Group’s strategic initiatives and its business operations, through reporting updates by the management in the quarterly Board meetings. In the areas of risk management, the RMC had assisted the Board in identification and managing the risk exposure of the Group. During the period, the Internal Auditors (“IA”) had conducted a risk assessment review exercise to ensure the adequacy and control of the management actions in mitigating the principal risks identified. The AC also assisted the Board through the IA in monitoring the internal audit functions of the Group.</p> <p>During FPE 2026, the NC had assisted the Board in ensuring that there was effective and orderly succession planning in the Group. Whilst, the Board also ensured that shareholders are presented with a quality, clear, balanced, meaningful assessment of the Company’s financial performance and prospects through the issuance of the audited financial statements and quarterly announcements of financial results and vide corporate announcements on significant development in accordance with the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Securities”) on a timely basis and in compliance with the applicable financial reporting standards and the Companies Act 2016.</p>
Explanation for departure :	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied	
Explanation on application of the practice	:	<p>Dato' Haji Sohaimi Bin Shahadan was appointed as an Independent Non-Executive Chairman of the Board on 9 February 2018.</p> <p>The responsibilities of the Chairman of the Board, amongst others are as follows:</p> <ul style="list-style-type: none"> i) Provides leadership, promotes the culture of openness and instilling good corporate governance of the Board; ii) Manages the interface between the Board and the management and facilitates the effective communications and contributions of the Directors; iii) Ensures orderly conduct and proceedings of meetings; and iv) Ensures effective communications with the shareholders and stakeholders of the Company. 	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board acknowledges that there should be a clear division of responsibilities between leadership of the Board and the executive management responsible for managing the Group's business. In this respect, the Company has a clear distinction and separation of roles between the Chairman and the ED in the Board Charter, which available on the Company's website.</p> <p>The Company does not have a Chief Executive Officer but there is an ED who oversees the management and day-to-day operations of the Group in line with the Group policies and procedures adopted by the Board. On top of the above, the ED is also responsible to assess the potential business opportunities and report the same to the Board for their discussion. The Non-Executive Directors, both independent and non-independent, are responsible in providing insights, objective and independent views and judgement in the decision-making process of the Board.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

<i>Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.</i>	
Application	: Applied
Explanation on application of the practice	: The Chairman of the Board is Dato' Haji Sohaimi Bin Shahadan and he is not the Chairman of the AC, NC or RC.
Explanation for departure	:
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure	:
Timeframe	:

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	<p>The company secretaries are qualified to act as secretary under the Companies Act 2016.</p> <p>The company secretaries constantly keep his or her abreast of the evolving capital market environment, regulatory changes and developments in Corporate Governance through attendance at relevant conferences and training programmes.</p> <p>The roles and responsibilities of the company secretaries include, but are not limited to the following:</p> <ul style="list-style-type: none">• Manage and attend all Board and Committee meetings and general meeting and ensures that deliberations and decisions at the meetings are accurately minuted and properly kept in the minutes books;• Guide the Board on issues relating to the Company's Constitution, Corporate Governance best practices, Companies Act 2016, MMLR, and compliance with the relevant regulatory requirements;• Monitor the developments of corporate governance and facilitated the application of the best practices of the Malaysian Code on Corporate Governance 2021 ("MCCG") taking into account the Board's needs and stakeholders' expectation;• Undertake the statutory duties as prescribed under the Companies Act 2016;• Ensure that the Board and the Board Committees function effectively based on the Board Charter and the respective TOR; and• Managed processes of the annual shareholder meetings. <p>All Board members have access to the advice and services of the company secretaries in carrying out their duties.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	<p>To facilitate the Directors' time planning, the annual Board and Board Committees' meetings calendar was prepared in advance for each new calendar year by the company secretaries. The calendar provides the Directors with scheduled dates for meetings of the Board and Board Committees as well as the Annual General Meeting ("AGM"). The closed periods for dealings in securities by Directors and principal officers based on the scheduled dates of meetings for making announcements of the Group's quarterly results were also provided therein.</p> <p>The notice and meeting papers are generally circulated to the Board members at least seven (7) working days before the dates of meetings. This is to ensure sufficient time for all Board members to review and deliberate on such matters accordingly and, where required, to obtain further information and clarification to facilitate well-informed decision-making during the meeting.</p> <p>Senior management of the Group and external advisers are invited to attend Board meetings to provide additional insights and professional views, advice and explanations on specific items on the meeting agenda.</p> <p>The deliberations and conclusions of matters discussed in the Board or Board Committees meetings are duly recorded in the minutes of meetings. The draft minutes of which are circulated for the Board and/or Committee Chairman's review within a reasonable timeframe after the meeting. The meeting minutes accurately captured the deliberations and decisions of the Board and/or the Board Committees, including whether any Director abstained from voting or deliberating on a particular matter.</p> <p>All the records of proceedings and resolutions passed are kept at the registered office of the Company.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board is guided by its Board Charter which clearly sets out the Board's roles and responsibilities in discharging its fiduciary and leadership functions.</p> <p>The Board Charter sets out the composition and balance, roles and responsibilities, operation and processes of the Board. It also serves as a primary reference point in providing all the Board members and management insights into the fiduciary and leadership functions of the Board. The roles and responsibilities of the Board, Chairman, ED and company secretary are set out in the Board Charter.</p> <p>The Board Charter would be periodically reviewed and updated in accordance with the needs of the Company and any new regulations that may have impact on the discharge of the Board's responsibilities.</p> <p>The Board Charter is available on the Company's website at www.trivegroup.com.my.</p>
Explanation for departure	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board has adopted a Code of Business Conduct which is incorporated in the Board Charter of the Company and is to be observed by all the Directors and employees of the Group.</p> <p>The Code of Business Conduct sets out the ethical standards and underlying core ethical values to guide the actions and behaviours of all the Directors and employees of the Group.</p> <p>The Company has the following policies to guide its business conduct:</p> <ul style="list-style-type: none">(i) Anti-Bribery & Corruption Policy; and(ii) Whistle-Blowing Policy <p>The Group expects its personnel to conduct themselves with high standard of honesty, integrity and accountability at all times in the performance of their duties and to ensure that all activities or services are conducted in compliance with the applicable laws, rules, regulations and guidelines. These policies and procedures able to enhance the standard of the Group corporate governance, thereby providing additional assurance to shareholders and stakeholders knowing that the Group has sound governance and operating with integrity and transparency.</p> <p>The Board will review the Code of Business Conduct and/or policies from time to time to ensure that it continues to remain relevant and appropriate.</p> <p>All of the abovementioned code and policies are published at the Company's website at www.trivegroup.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied
Explanation on application of the practice	:	<p>The Whistle-Blowing Policy of the Company sets out a formal communication channel for the employees and stakeholders to communicate matters of concern in good faith and without fear of reprisal.</p> <p>The Board reviews the Whistle-Blowing Policy periodically as and when required to ensure its relevance.</p> <p>A copy of the Whistle-Blowing Policy is available on the Company's website at www.trivegroup.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1

The board together with management takes responsibility for the governance of sustainability in the company including setting the company’s sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board has the overall responsibility to oversee the sustainability matters for the Group. The Board is also responsible to provide oversight on the Group’s sustainability governance including setting the Group’s sustainability strategies, priorities and targets.</p> <p>The Board has established a clear sustainability governance model to ensure compliance and responsibilities are discharged orderly.</p> <p>In addition, the management has reassessed the Group’s material sustainability matters in 2026 to ensure that the priority issues related to the Group business and operations are continuously identified, assessed and addressed.</p> <p>Details of the Group’s materiality assessment are presented in the Sustainability Statement which are available in the Annual Report 2026.</p>
Explanation for departure	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company’s sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board is cognisant of the fact that the Company’s internal and external stakeholders should receive complete view of the Company’s sustainability strategies, priorities, targets and overall performance. This information should be comprehensive and include information on which stakeholders would be able to assess the Company’s sustainability risks and opportunities.</p> <p>The Environmental, Social and Governance (“ESG”) priorities, targets and progress are reported in the Sustainability Statement of the Annual Report 2026 to the internal and external stakeholders.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board receives reports regularly and provides oversight on sustainability issues which are relevant to the Group and put in place appropriate sustainability strategy, priorities and targets to support the objectives of the Group.</p> <p>To ensure the Board remains informed and able to discharge its oversight responsibilities effectively, Board members are encouraged to attend relevant training programmes, seminars or briefings on sustainability, ESG and climate-related matters etc from time to time. These programmes enable the Board to stay abreast of emerging sustainability trends, regulatory developments and best practices.</p> <p>Every action taken to minimise carbon footprint can make a difference in the fight against climate change and environment degradation.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4

Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company’s material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board assessment and evaluation for the FPE 2026 included a comprehensive review of the Board’s understanding and oversight of ESG and sustainability matters relevant to the Group’s operations which constitutes part of the Company’s efforts to address sustainability risks and opportunities through the performance evaluation conducted.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

<i>Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.</i>	
Application	: Not Adopted
Explanation on adoption of the practice	:

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The NC will assess annually, the effectiveness of the Board as a whole, the Committees of the Board and the contribution of each individual Director.</p> <p>The NC assessed the effectiveness of the Board, Board Committee and individual Directors including the Directors standing for re-election and to recommend to the Board for approval of retiring Directors to be re-elected for the forthcoming AGM as they meet the criteria of characters, experience, integrity, competency and time commitment that enable them to discharge their respective role as Director of the Company effectively.</p> <p>The Company had adopted Fit and Proper Policy ("F&P") for appointment and re-election of Directors on 1 July 2022. The purpose of the F&P is to assess the nominated and re-elected Directors in accordance with the fit and proper criteria set out therein. The F&P has been designed as a practice guide for the appointment and re-election of Directors to assist the NC to discharge their duties and functions in Board nomination and re-election process of Directors.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied	
Explanation on application of the practice	:	The Board currently comprises five (5) Directors as follows: <ul style="list-style-type: none"> • one (1) Executive Director; • three (3) Independent Non-Executive Directors (“INEDs”); and • one (1) Non-Independent Non-Executive Director. 	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board and NC aware shareholders' approval through a two-tier voting process is required to retain an Independent Director ("ID"), who has served in that capacity for a cumulative of more than nine (9) years.</p> <p>Mr. Chen Chee Peng has been the Company's Independent Director for a cumulative of more than nine (9) years. The NC and Board have approved to recommend the retention of Mr. Chen Chee Peng as Independent Director from the date of the AGM until the conclusion of the next AGM pursuant to Practice 5.3 of the MCGG, to shareholders at the Company's forthcoming AGM. The justifications to retain Mr. Chen is premised on the following:-</p> <ul style="list-style-type: none">(i) Mr. Chen continues to fulfil the criteria and definition of an Independent Director as set out under Paragraph 1.01 of the MMLR of Bursa Securities;(ii) During his tenure in office, he has not developed, established or maintained any significant personal or social relationship whether direct or indirect with the Executive Director, major shareholders or management of the Company (including their family members) other than normal engagements and interactions on a professional level consistent and expected of him to carry out his duties;(iii) During his tenure, he has never transacted or entered into any transactions with nor provide any services to the Company and its subsidiaries, the Executive Director, major shareholders or Management of the Company (including their family members) within the scope and meaning as set forth under paragraph 4 of the Practice Note 13 of the MMLR of Bursa Securities;(iv) During his tenure, he has demonstrated consistently his integrity, commitment and contributed effectively to the Board's decision-making processes; and(v) During his tenure, he has developed a deep and comprehensive understanding of the Group's business operations and the industry sectors in which it operates. This

	<p>includes insight into the unique characteristics, strengths, and weaknesses of these sectors, enabling him to contribute valuable perspectives to the decision-making process whereby a newly appointed director or one with a shorter tenure may not yet possess.</p> <p>The Board also recommends that the shareholders' approval be sought for retention of Mr. Chen Chee Peng as Independent Director through a two-tier voting process in accordance with Practice 5.3 of MCCG.</p>	
<p>Explanation for departure</p>		
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
<p>Measure</p>		
<p>Timeframe</p>		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board acknowledges the importance of diversity in terms of skills, experience, age, gender, cultural background and recognises the benefits of diversity at leadership and employee level.</p> <p>The NC considers diversity generally when making appropriate appointments to the Board and senior management, taking into consideration primarily based on the skills, knowledge, expertise and experiences, professionalism, ability to commit, contribute and perform, character, integrity and competence and taking into consideration the gender, ethnicity and age as well as the ability to discharge the responsibilities/functions as expected.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied	
Explanation on application of the practice	:	<p>The NC will carry out an annual review of the required mix of skills and experience and other qualities including core competencies which Directors should bring to the Board and assess the effectiveness of the Board as a whole, as well as, look into succession planning, boardroom and gender diversity to ensure the effectiveness of the Board.</p> <p>The policies and procedures for recruitment and appointment of Directors are guided by the TOR of the NC.</p> <p>The NC leverages on various sources and gains access to a wider pool of potential candidates. Besides the recommendation from the existing Board members, management and/or major shareholders, the NC also refers to the potential candidate from the industry taking into consideration his/her education, skills and experience.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied	
Explanation on application of the practice	:	The profiles of Directors are published in the Annual Report 2026 which include their age, gender, directorships in other Public Companies and Listed Companies, working experience and any conflict of interest, if any.	
		The justification to re-elect the retiring Director to stand for re-election has been included in the notes of the Company's Notice of 19 th AGM.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8

The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied	
Explanation on application of the practice	:	The NC is chaired by Mr. Chen Chee Peng, an INED of the Company. The details or profile of NC Chairman is disclosed in the Annual Report 2026.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9

The board comprises at least 30% women directors.

Application	:	Applied	
Explanation on application of the practice	:	<p>Following the appointment of Ms. Lau Tong Hwee as a Director on 22 April 2025, the Board now consists of five (5) Directors, including two (2) women Directors, representing 40% of the Board, surpassing the 30% benchmark recommended by the MCGG.</p> <p>The current women Directors of the Company are Datuk Dr. Doris Wong Sing Ee and Ms. Lau Tong Hwee.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10

The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Company does not adopt a gender diversity policy, but the Group provides an equal opportunity employer and all appointments and employments are based strictly on merits and are not driven by any racial or gender bias.	
		The Company has not set specific policies on gender diversity and the Company strive to work towards achieving the appropriate boardroom diversity, inclusivity and equality regardless of gender, race and sexual orientation to encourage different groups of people to build positive relationships at the workplace.	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<i>Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</i>	
Application	: Applied
Explanation on application of the practice	: For the FPE 2026, the NC had assessed the performance and effectiveness of the Board as a whole, the Board Committees, contribution of each individual Director. The evaluations undertook by the NC for the FPE 2026 are as summarised below: <ul style="list-style-type: none">• Evaluated the balance of skills, knowledge and experience of the Board. Carried out the assessment and rating of each Director’s performances against the criteria as set out in the annual assessment form. The performance of Non-Executive Director was also carefully considered, including whether she could devote sufficient time to the role.• Undertaken an effectiveness evaluation exercise of the Board and its Committees as a whole to assess its effectiveness.• Assessed and recommended to the Board for approval on the re-election of Director who were due to retire at the forthcoming AGM pursuant to the Company’s Constitution.• Reviewed and assessed the independence of the Independent Directors of the Company.• Reviewed and assessed the performance of AC. The results of the duly completed self-evaluation forms received from the Directors and AC members were tabled to the NC for consideration.

	<p>The NC is satisfied that the Board has a good mix of skills, experience and qualities and each of the Directors has the professionalism, competence, experience, time commitment, integrity and character to effectively discharge their role as a Director. The NC is also satisfied with the performance of the AC and each of AC members who have carried out their duties in accordance with their TOR.</p> <p>Overall, the Board considered the outcome of the assessment satisfactory in terms of its effectiveness and composition. The Board viewed that its current composition is sufficient to meet the needs, objectives and aspirations of the Company.</p>	
Explanation for departure	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	:	
Timeframe	:	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company’s desire to attract and retain the right talent in the board and senior management to drive the company’s long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company’s website.

Application	:	Applied
Explanation on application of the practice	:	<p>The RC is responsible for reviewing and recommending the remunerations of the ED to the Board. The RC is objective, fair and transparent in its process to ensure a competitive remuneration are in place to motivate, reward and retain calibre Directors of executive position in managing the business of the Group. The ED did not participate in determining their respective remuneration packages.</p> <p>The remuneration framework is reflective of the ED’s level of responsibilities, experiences, length of services and individual performances. The RC will also consider the similar industry remuneration as a benchmark and the financial performance of the Group when making its recommendations to the Board.</p> <p>The RC also reviews and recommends the proposed fees and benefits payable to the Non-Executive Director based on their level of responsibilities and commitment required. The Board as a whole will then consider the recommendations of the RC and proposed to the shareholders for approval at the AGM of the Company.</p> <p>The Remuneration Policy is set out in the Board Charter and is available on the Company’s website at www.trivegroup.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The RC responsibilities include reviewing the remuneration packages, reward structure and fringe benefits applicable to Board and senior management and making the appropriate recommendations to the Board. The TOR of the RC is provided in the Company's website at www.trivegroup.com.my .
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The details of the Directors' remuneration for the FPE 2026 and the remuneration breakdown of individual Directors which includes fees, salaries and bonus, benefit in-kind and other emoluments are disclosed in the Annual Report 2026.

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Dato' Haji Sohaimi Bin Shahadan	Independent Non-Executive Chairman	180						180	180						180
2	Datuk Dr. Doris Wong Sing Ee	Non-Independent Non-Executive Director	45						45	45						45
3	Chen Chee Peng	Independent Non-Executive Director	45						45	45						45
4	Lau Tong Hwee (Appointed on 22 April 2025)	Executive Director	-		47			7	54	-		105			15	120
5	Teoh Kim Hooi (Appointed on 20 June 2025)	Independent Non-Executive Director	22						22	22						22
6	Dato' Kua Khai Shyuan (Resigned on 20 September 2024)	Executive Director	5						5	5						5
7	Mak Siew Wei (Resigned on 19 December 2024)	Executive Director	14						14	14		35			5	54
8	Yong Man Chai (Resigned on 28 April 2025)	Non-Independent Non-Executive Director	22						22	22	5	40			7	74
9	Kang Teik Yih (Resigned on 21 March 2025)	Independent Non-Executive Director	23						23	23						23

Note: Other emoluments include statutory contribution to the Employees Provident Fund by the employer.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Not applicable - All members of senior management are members of the Board.	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Chairman of the AC, Mr. Teoh Kim Hooi, who is an INED and is not the Chairman of the Board.</p> <p>The positions of Board Chairman and AC Chairman are assumed by different individuals which allow the Board and AC to objectively review their findings and recommendations. This is also to ensure that the Board's review of the AC's findings and recommendations are not impaired.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	<p>The policy which requires a former key audit partner to observe a cooling-off period of at least three (3) years before being appointed as a member of the AC is incorporated in the TOR of the AC.</p> <p>No former key audit partners of the present auditors have been appointed to the Board.</p> <p>The TOR of the AC is available at the Company's website at www.trivegroup.com.my.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee’s findings and recommendations. The company’s financial statement is a reliable source of information.

Practice 9.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	<p>The AC had undertaken an annual assessment of the suitability and independence of the External Auditors (“EA”). The assessment of the EA was conducted by completing personalised evaluation form as guided by the Corporate Governance Guide on Evaluation of EA Performance. The factors considered by the AC in its assessment include, adequacy of professionalism and experience of the staff, the resources of the EA, the fees and the independence of and the level of non-audit services rendered to the Group.</p> <p>The AC had assessed and is satisfied with the suitability and the confirmation provided by the EA that they have complied with the ethical requirements regarding independence with respect to the audit of the Group in accordance with all relevant professional and regulatory requirements.</p> <p>The Board, upon the recommendation of the AC, had recommended the re-appointment of the EA for shareholders’ approval at the forthcoming AGM.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied
Explanation on application of the practice	:	<p>All members of the AC are financially literate and have necessary skills and knowledge as well as understanding of the Group's businesses to discharge their duties effectively in accordance with the TOR of the AC.</p> <p>Mr. Teoh Kim Hooi who is the Chairman of the AC, is a member of both the Association of Chartered Certified Accountants and Malaysian Institute of Accountants. Therefore, the requirement of Paragraph 15.09(1)(c) of the MMLR of Bursa Securities has been complied.</p> <p>All AC members have undertaken and will continue to undertake continuous professional development to keep themselves abreast of the relevant developments in accounting and auditing standards, practices and rules. These include briefings by the EA on the development or changes in accounting, financial and auditing standards and the practicable rules under the Malaysian Financial Reporting Standards, International Financing Reporting Standards and the Companies Act 2016.</p> <p>The training programmes attended by the AC members are stated in the Corporate Governance Overview Statement of the Company's Annual Report 2026.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1

The board should establish an effective risk management and internal control framework.

Application	:	Applied	
Explanation on application of the practice	:	<p>The context within which the risk management and internal control framework as well as the key processes that have been established in reviewing the adequacy and effectiveness of the internal control system are set out in the Statement on Risk Management and Internal Control included in the Annual Report 2026.</p> <p>Procedures and policies are in place to ensure the Group's employees carry out operations and business activities in a properly guided, standardised, and effective manner. The procedures and policies are reviewed from time to time to enhance their efficiency and effectiveness.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises that the identification, evaluation, and management of significant risks faced by the Group is an ongoing process. Continuous reviews are carried out by the Internal Audit Function and management to identify, evaluate, monitor, and manage significant risks affecting the business and ensure that adequate and effective controls are in place.</p> <p>The Board has via the AC obtained the necessary assurance on the adequacy and effectiveness of the Group's Risk Management and Internal Control Systems. The AC was established to assist the Board to fulfil its oversight responsibilities with respect to the Group's risk management processes.</p> <p>The framework of Risk Management and Internal Control ensure a structured risk management process is adopted across the Group. This will enable the Group to identify potential risks and to implement the necessary controls to mitigate the risks and effectively achieve the Group's business objectives. It is to achieve total customers satisfaction, deliver superior returns to stakeholders and provide a lively environment for the community, continuously improve and sustain the business. The Group also practices transparency in management and operation to ensure integrity and ethical business practice. It also allows the Group to be more proactive than reactive in management and future planning.</p> <p>The Board is of the view that the Group's risk management and internal control system are adequate and effective to meet the Group's needs and have not resulted in any material losses, contingencies, or uncertainties that require disclosure in the Group's Annual Report. The Board is on a constant watch for any improvement that may strengthen its current system from time to time.</p> <p>The key features of the Risk Management Framework and Internal Control are set out in the Statement on Risk Management and Internal Control as stated in the Annual Report 2026.</p>

Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application :	Not Adopted
Explanation on adoption of the practice :	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company had outsourced its internal audit function to Kloo Point Risk Management Services Sdn. Bhd., an independent firm of professionals to audit and monitor the compliance of the Group's policies, procedures and the effectiveness of the Group's internal control systems. The IA report directly to the AC.</p> <p>During the FPE 2026, the IA reported their findings, recommendations for improvements and the management responses to the AC. The IA also carried out follow-up reviews and reported the progress of the implementation of their recommended actions by management. The AC then reported to the Board on the progress and findings of the internal audit function.</p> <p>The AC is responsible to appraise and assess the performance of the internal audit function annually. The assessment is carried out by way of questionnaires and discussions with the IA. The questionnaires cover amongst others the quality of work, competency, manpower resources and so forth.</p> <p>The AC had assessed the Company's internal audit function for FPE 2026 and was satisfied therewith.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	<p>During the FPE 2026, the internal audit function of the Group was outsourced to Kloo Point Risk Management Sdn. Bhd., an independent internal audit service provider. The firm is independent and free from any relationships or conflict of interest with the Group.</p> <p>The head of internal audit is a qualified practitioner, Mr. Khor Ben Jin is a member of the Malaysian Institute of Accountants and Certified IA and he is supported by a team of experienced staffs who are effectively carry out the work required.</p> <p>The scope and functions of the internal audit for the FPE 2026 were as follows:</p> <ul style="list-style-type: none"> i) The internal audit function was conducted in conformance with the international standards for professional practice of internal auditing; ii) The internal audit plan was developed based on the understanding of the Group’s business environment and significant business processes that have an impact on the Group’s performance; iii) The selection of the auditable areas was based upon the following criteria: <ul style="list-style-type: none"> • The outcome of the interviews conducted with the senior management to gain an understanding of the Group’s business processes; and • The understanding of the Group’s business process and Controls; and iv) The objective, scope of internal audit work and the audit plan were then approved by the AC.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	<p>The Group recognises the importance of being transparent and accountable to its stakeholders and as such, maintains an active and constructive communication policy that enables the Board to communicate effectively with shareholders/investors, the financial community and public.</p> <p>The Company has put in place a Corporate Disclosure Policy with the objective to ensure communications to the public are timely, factual, accurate, complete, broadly disseminated and where necessary, filed with regulators in accordance with applicable laws.</p> <p>The Group leverages on several formal channels for effective dissemination of information to shareholders and other stakeholders, particularly through Annual Report, quarterly financial results, announcements to Bursa Securities, circulars, AGM, Extraordinary General Meeting and the Company's website so that the shareholders are constantly kept abreast on the Group's progress and developments.</p> <p>The Company maintains its facilitated access to pertinent information concerning the Group and its operations by the shareholders, consumers, and general public. Announcements, news, and all relevant updates are posted on the Company's website regularly.</p> <p>The AGM is the principal forum for dialogue with shareholders. There is an open 'question and answer' session in which shareholders may pose questions regarding the resolutions being proposed at the meeting and also on matters relating to the Group's businesses and affairs.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied
Explanation on application of the practice	:	<p>The 19th AGM of the Company is scheduled to be held on 15 July 2026 with the Notice of AGM to be issued on 29 May 2026, giving the shareholders more than 28 days' notice. In order to achieve the widest possible dissemination, the Company also published the Notice of the 19th AGM on the Bursa Securities' website, Company's website and a nationally circulated newspaper.</p> <p>The Company gives its shareholders at least 28 days' notice before the date of the AGM, which provided additional time for the shareholders to make the necessary arrangements to attend and participate in person or by corporate representatives or proxies, and consider the resolutions that will be discussed and decided at the AGM.</p> <p>The Company also provides details of the AGM to the shareholders with regard to the eligibility of the shareholders, their rights to appoint proxies and other relevant information pertaining to the AGM.</p> <p>In addition, there are notes providing detailed explanations of the resolutions to be tabled at the AGM to enable the shareholders to make informed decisions in exercising their voting rights.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied	
Explanation on application of the practice	:	All Directors attended the 18 th AGM held on 8 January 2025. The presence of all Directors presented opportunities for the shareholders to engage with each Director and also allowed the shareholders to raise questions and concerns to the Directors directly.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3

Listed companies should leverage technology to facilitate–

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company's 18th AGM held on 8 January 2025 was held on a virtual basis and entirely via Remote Participation and Voting ("RPV") via an online meeting platform. This allows the shareholders to attend the general meeting remotely, ensuring the health and safety of the shareholders and staffs who attended the general meeting.</p> <p><u>Remote shareholders' participation in general meetings</u> Shareholders can attend, participate, speak (including posing questions to the Company/Board) and vote remotely at the general meetings without being physically present at the meeting venue. Shareholders may also appoint proxies to participate on his/her behalf by submitting the duly executed proxy form to the Company's Share Registrar in hard copy.</p> <p><u>Voting in absentia</u> For shareholders who are unable to attend the meetings remotely, they may exercise their voting rights by appointing the Chairman of the meeting as his/her proxy with a pre-determined proxy form.</p> <p>Shareholders will be allowed to cast their vote via an online platform at the time of the meeting until a time when the Chairman of the meeting announces the completion of the voting session.</p> <p>The Company recognises that cyber threats are constantly evolving, becoming increasingly sophisticated and complex due to factors, amongst others, the increasing demand across the industry and customer expectations for continued expansion of services delivered over the internet; increasing reliance on internet-based products, applications and data storage and remote working. As such, the Company acknowledges the need to continuously improve its monitoring and control of cyber threats through effective security measures and protocols.</p>
Explanation for departure	:	

<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.</i>	
Application	: Applied
Explanation on application of the practice	: The Board recognises the importance of general meetings in creating a meaningful communication between the Board, senior management and shareholders. In the AGM, the Chairman ensures that shareholders have the opportunity to participate effectively in these meetings. During the last AGM, shareholders were given opportunity to seek clarification on any matters pertaining to the business and financial performance of the Group. The Directors and management who were present at the AGM answered the questions raised by shareholders. The representatives of EA also attended and participated at the AGM.
Explanation for departure	:
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure	:
Timeframe	:

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company had convened its 18th AGM as a virtual meeting conducted via live streaming from the broadcast venue.</p> <p>The Company had provided an Administrative Guide to the shareholders, which set out the procedures and requirements for the RPV facilities. Shareholders and proxies that successfully registered for RPV were able to submit their questions electronically via the platform.</p> <p>Shareholders/ proxies/ corporate representative had joined the 18th AGM via online, and also voted electronically using the RPV facility provided by InsHub Sdn. Bhd..</p> <p>The Chairman ensured members were accorded with an opportunity to ask questions and receive meaningful responses from the Board and senior management present.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.

Application	:	Applied
Explanation on application of the practice	:	The minutes of the 18 th held on 8 January 2025 of the Company are made available on the Company's website at within 30 business days from the meeting held.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure	:	
Timeframe	:	

**SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT
CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA**

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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