



TRIVE PROPERTY GROUP BERHAD

Registration No. 200401029337 (667845-M)

WHISTLE BLOWING POLICY

- 1) The Whistle-Blowing Policy provides an independent feedback channel through which matters of concern about possible improprieties may be raised in confidence and in good faith, without fear of reprisal.
- 2) The principles underpinning the policy are as follows –
 - i) All concerns raised will be treated fairly.
 - ii) The Company will not tolerate harassment or victimization of anyone raising a genuine concern.
 - iii) Any individual making a disclosure will retain anonymity unless the individual agrees otherwise.
 - iv) The Company will ensure no one will be at risk of suffering some form of reprisal as a result of raising a concern even if the individual is mistaken. The Company, however, does not extend this assurance to someone maliciously raises a matter he/she knows is untrue.
- 3) The procedures are as follows –
 - i) If any employee or other stakeholder believes reasonably and in good faith that improprieties exist, he should report the concerns to the Chairman of the Audit Committee, an independent non-executive director of the Company, Mr. Kang Teik Yih in writing.
 - ii) The Chairman of the Audit Committee shall arrange as soon as practicable a private meeting between the employee or stakeholder.
 - iii) The Chairman of the Audit Committee will inform the Board to carry out the investigations.